

### Breakfast (Sponsored by Wavelynx)

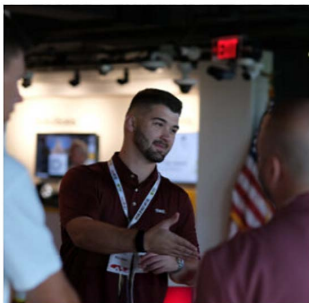
MONDAY, AUGUST 4, 2025  
7:30 AM - 8:30 AM  
Silver Ballroom



### Leading Between Worlds: How sweetish culture revived my career - and Redefined My Leadership•

In this deeply personal and provocative session, Stephenie Haldene will share how stepping into a leadership role within ASSA ABLOY - a Swedish global organization - challenged everything she thought she knew about success, ambition and growth. It wasn't just a cultural shift - it was a leadership reset.

MONDAY, AUGUST 4, 2025  
8:30 AM • 9:30 AM  
Liberty Hall



### Break

MONDAY, AUGUST 4, 2025  
9:30 AM • 10:00 AM



### Headshot Station (Sponsored by ZKTeco USA)

Dress your best and come by for a free professional headshot.

MONDAY, AUGUST 4, 2025  
9:30 AM • 4:00 PM



### Profit, Loss and Power: Reading Between the Lines•

MONDAY, AUGUST 4, 2025  
11:00 AM - 11:45 AM



You don't need to be a finance major to understand what drives a company forward. Leon Motmans will show you how to read a financial report with purpose, interpret the numbers in context and use them to influence smarter decisions.

liberty Hall



**FiHilii**



### Break

MONDAY, AUGUST 4, 2025

11:15AM - 11:30PM



**MiiHilii**



### Let's Get Smarter on Biometrics•

This session will be a dynamic discussion on biometrics, a key technology shaping the security industry. We'll provide an overview to its essentials and address the common misconceptions to set the record straight.

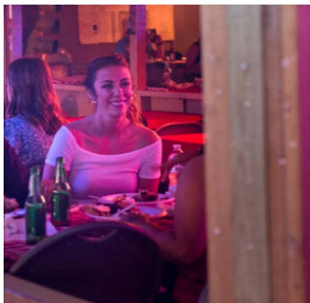
MONDAY, AUGUST 4, 2025

11:30 AM - 12:30 PM

Liberty Hall



**Mibiiiiii**



### Lunch (Sponsored by Northland Controls)

MONDAY, AUGUST 4, 2025

12:30 PM - 2:00 PM

Silver Ballroom



**FiHiiiiii**



### Q&A With the RISE Steering Committee•

Want to get to know RISE and SIA? Join a few of the RISE Steering Committee members and SIA staff for a Q&A to learn more about what they are all about.

MONDAY, AUGUST 4, 2025

2:00 PM - 2:45 PM

Liberty Hall



**FiHiiHilii**



## Break

MONDAY, AUGUST 4, 2025

2:45 PM - 3:00 PM



**Hiibii**



## Navigating Change With Confidence: A Mini-Master Class in Career Growth, Leadership and the Psychology of Transformation•

In today's rapidly evolving professional landscape, the ability to navigate change is not just valuable, it's a competitive advantage. This highly experiential session is a mini masterclass in the neuroscience and positive psychology of change, designed specifically for rising leaders navigating career transitions, leadership shifts and...

MONDAY - TUESDAY, AUGUST 4 - 5,  
2025

3:00 PM - 4:00 PM

liberty Hall



**Hiibii**



## Announcements

MONDAY, AUGUST 4, 2025

4:00 PM - 4:15 PM

liberty Hall



**iiibii**



## Breakfast (Sponsored by Wavelynx)

TUESDAY, AUGUST 5, 2025  
7:30 AM - 8:30 PM  
Silver Ballroom



[VIEW DETAIL](#)



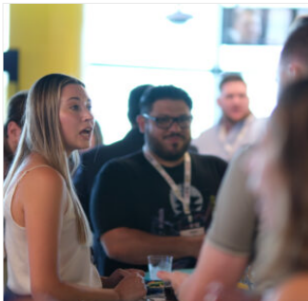
## A Modern Take on Negotiation: Unplugged

This session brings together PSA's CEO, Matt Barnette; and chief experience officer, Candice Aragon; and senior director of learning and marketing, Brooke Erickson, and SIA CEO Don Erickson for a candid conversation that challenges traditional views on negotiation. Through personal stories, generational and gender...

TUESDAY, AUGUST 5, 2025  
8:30 AM - 9:30 AM  
Liberty Hall



[VIEW DETAIL](#)



## Break ●

TUESDAY, AUGUST 5, 2025  
9:30 AM - 9:45 AM



[VIEW DETAIL](#)



## What's Goin' On in AI? ●

Artificial intelligence (AI) is changing work and innovation across all sectors. This session offers a general understanding of AI's potential uses and ethical issues.

TUESDAY, AUGUST 5, 2025  
9:45 AM - 11:00 AM  
Liberty Hall

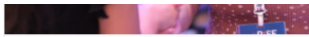


[VIEW DETAIL](#)



## Break

TUESDAY, AUGUST 5, 2025  
11:00 AM - 11:15 AM



[VIEW DETAIL](#)



### Security First, Global Success: A COO's Playbook

As the chief operating officer of Brivo, John Szczygiel has firsthand experience observing the evolving global security landscape and its direct influence on business operations. The current global security environment presents both opportunities and challenges, demanding an informed and adaptable approach....

TUESDAY, AUGUST 5, 2025  
11:15 AM - 12:15 PM  
Liberty Hall



[VIEW DETAIL](#)



### Lunch (Sponsored by Northland Controls) ●

TUESDAY, AUGUST 5, 2025  
12:15 PM - 1:15 PM  
Silver Ballroom



[VIEW DETAIL](#)



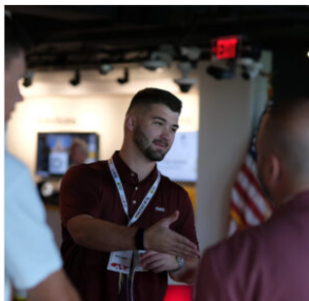
### The Future Is Yours: Navigating a Career in Physical Security ●

This session is designed to equip emerging physical security professionals with actionable strategies for cultivating a robust personal and professional brand. We will explore critical growth vectors, including mentorship, expansive networking and the embrace of diverse career trajectories, while emphasizing the imperative...

TUESDAY, AUGUST 5, 2025  
1:15 PM - 2:15 PM  
Liberty Hall



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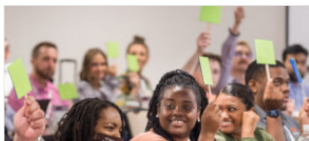


### Break

TUESDAY, AUGUST 5, 2025  
2:15 PM - 2:35 PM



[VIEW DETAIL](#)



### Debate: Who Owns the End-User Relationship? ●

TUESDAY, AUGUST 5, 2025



Executives at Convergent and Allegion debate whether the integrator or the manufacturer should own the primary customer relationship once a security system is deployed. Each argues for control over support, data stewardship and life cycle upgrades, pressing for clear accountability in an increasingly service-driven...

2:35 PM - 3:50 PM

Liberty Hall



[VIEW DETAIL](#)



## Announcements

TUESDAY, AUGUST 5, 2025

3:50 PM - 4:00 PM

Liberty Hall



[VIEW DETAIL](#)



## Evening Activities: Duck Boat Tour, Brewery Tour (Sponsored by Boon Edam)

TUESDAY, AUGUST 5, 2025

5:00 PM - 8:30 PM



[VIEW DETAIL](#)



## Breakfast (Sponsored by Wavelynx)

WEDNESDAY, AUGUST 6, 2025  
7:30 AM - 8:30 AM  
Silver Ballroom



[VIEW DETAIL](#)



## How Current Legislation Affects Smart Technologies

This panel session will cover trends and insights into how currently passed and proposed legislation affects security technologies, focusing on prevailing legislative debates around artificial intelligence and data privacy, new laws passed concerning taxes and administrative actions on tariffs and trade. Panelists will summarize the...

WEDNESDAY, AUGUST 6, 2025  
8:30 AM - 9:30 AM  
Liberty Hall



[VIEW DETAIL](#)



## Break

WEDNESDAY, AUGUST 6, 2025  
9:30 AM - 9:45 AM



[VIEW DETAIL](#)



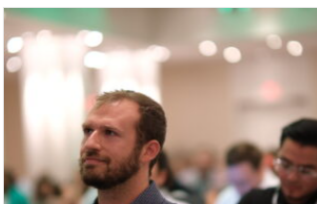
## SIA's Shark Tank ●

SIA Shark Tank is an activity that involves all AcceleRISE attendees. Participants will be grouped and asked to use generative AI to create a sales pitch for a new company. Each group will then need to present their company to a panel of SIA "sharks." May the best entrepreneurs win! Your Host: Constantine Tremouliaris,...

WEDNESDAY, AUGUST 6, 2025  
9:45 AM - 12:00 PM  
Liberty Hall



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## Conference Closing ●

WEDNESDAY, AUGUST 6, 2025  
12:00 PM - 12:15 PM  
Liberty Hall



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